

EXECUTIVE DECISION DAY NOTICE

Executive Member for Policy, Resources and Economic
Development Decision Day

Date and Time Thursday, 10th November, 2022 at 2.00 pm

Place Remote Decision Day

Enquiries to members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This decision day is being held remotely and will be recorded and broadcast live via the County Council's website.

AGENDA

DEPUTATIONS

To receive any deputations notified under Standing Order 12.

KEY DECISIONS (NON-EXEMPT/NON-CONFIDENTIAL)

None.

NON KEY DECISIONS (NON-EXEMPT/NON-CONFIDENTIAL)

1. CONNECT2HAMPSHIRE - UPDATE ON HAMPSHIRE'S TEMPORARY STAFFING AGENCY (Pages 3 - 12)

To consider a report from the Director HR, OD, Communications and Engagement giving an update on the County Council's joint venture agency, Hampshire & Kent Commercial Services LLP (trading as Connect2Hampshire).

2. THE LEADER'S COMMUNITY GRANTS (Pages 13 - 24)

To consider a report of the Director of Culture, Communities and Business Services detailing grant applications for the Leader's Community Grant Fund in 2022/23.

3. APPOINTMENTS TO OUTSIDE BODIES, STATUTORY JOINT COMMITTEES, PANELS AND PARTNERSHIP BOARDS (Pages 25 - 26)

To consider a report of the Chief Executive regarding various County Council appointments.

4. EXCLUSION OF PRESS AND PUBLIC

RECOMMENDATION:

That the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

KEY DECISIONS (EXEMPT/CONFIDENTIAL)

5. STRATEGIC LAND UPDATE - KINGS COPSE AVE HEDGE END (Pages 27 - 40)

To consider an exempt report of the Director of Culture, Communities and Business Services giving an update on strategic land at Kings Copse Avenue.

NON KEY DECISIONS (EXEMPT/CONFIDENTIAL)

None.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to observe the public sessions of the decision day via the webcast.

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Policy, Resources, and Economic Development
Date:	10 November 2022
Title:	Connect2Hampshire – update on Hampshire’s temporary staffing agency
Report from:	Director HR, OD, Communications & Engagement

Contact name: Stephanie Randall

Tel: 0370 779 1776

Email: stephanie.randall@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to provide the Executive Member for Policy, Resources and Economic Development with an update on the County Councils joint venture agency, Hampshire & Kent Commercial Services LLP (trading as Connect2Hampshire).

Recommendations

2. The Executive Member is asked to note the update for Connect2Hampshire in relation to 2021/22, including its performance during this period in relation to the provision of temporary agency workers to the County Council.

Executive Summary

3. Following Connect2Hampshire (C2H) completing its third year of trading, this report provides an update on the agency’s performance during 2021/22, including the anticipated profit share for the County Council in respect of the financial year ended 31st March 2022.

Background and context

4. Connect2Hampshire (C2H) is the trading name of the County Councils joint venture agency (Hampshire & Kent Commercial Services LLP), which launched in April 2019. 2021/22 has seen the completion of the agencies third year of

operation, during which time the LLP has continued to support the County Council through the challenges of the COVID-19 pandemic.

5. The LLP itself is underpinned by a Members Agreement between Hampshire County Council and Kent Commercial Services Ltd, who each own 50% of the LLP. In addition, a Joint Accountability Statement sets out the basis on which the LLP will provide agency managed services into the County Council.

Governance and Assurance

6. The leadership and management of C2H is governed through the LLP Board which meets quarterly, and the Executive Board which meets monthly to review operational performance. The Executive Board focuses on a range of matters including:
 - **Operational and HR performance highlights** - including delivery against any initiatives implemented, the LLPs response to any service issues, as well as team performance measures and metrics;
 - The **financial health of the LLP** - helping to track the in-year financial performance against the budget set for different areas of supply, as well as the overall financial health and commercial sustainability of the LLP;
 - Performance against **C2H's 3-year rolling business plan** and agreement of any changes to priorities within this – the business plan sets out the history of the joint venture and the business model adopted, the governance arrangements, C2H's vision and values, and any strategic assumptions. It is reviewed each year to agree the future strategy and business plan objectives, as well as to reflect the current market and potential opportunities to further support the County Council, and the financial plan for that period.
 - **Other assurance themes** – including a regular review of the LLPs risk register, and the outcome of any internal audits completed (by Kent County Council on behalf of the LLP) and any proposed management actions. Copies of these internal audit reports are also shared with the County Council's internal audit team for assurance purposes.
7. As part of this monthly Executive Board meeting, the Board Member and Senior Board Officer representing HCC also have the opportunity to note any successes, or to raise any particular areas of concern, with a view to the Board being able to consider and agree any interventions to address these.
8. Both boards are considered to be operating effectively, and good relationships have developed between the partner representatives. As such, the County Council remains in a strong position to influence the direction of travel for the LLP (ensuring this aligns with the original objectives for investing in the creation of the agency – i.e., quality and continuity of service provision, over financial profit), and to develop a robust culture of continuous improvement in terms of the agency services provided into the County Council.

Changes in LLP Board and Executive Board Membership

9. In July 2021, following Carolyn Williamson's appointment as Chief Executive of the County Council, the position of Board Member of the LLP (representing the County Council's interests) passed to Jac Broughton, Director of HR, OD, Communications and Engagement.
10. There have been no further changes to the Board Member representing the Commercial Services Group interests; this remains Matt Johnson, who took up the position of Chief Executive for Commercial Services in mid-March 2021.
11. In addition, the existing Senior Board Officers who sit on the LLPs Executive Board remain in place (representing both Commercial Services Group and the County Council).

Performance update

12. During 2021/22 the County Council spent approximately £29.8m through C2H on agency provision, demonstrating the scale of services received. This represents an increase compared with previous years (£27.0m in 2019/20 and £27.1m in 2020/21), and this is partly due to the increased need for additional agency workers to support the County Council's response to the COVID-19 pandemic.
13. The most significant areas of spend by the County Council continue to include residential and nursing care agency provision (including nurses), Qualified Social Workers (QSW) and IT contractors.
14. This represents a significant level of supply from C2H into the County Council in these areas, but unsurprisingly they are also some of the services with the most significant (national) workforce challenges, impacting both our ability to recruit to our permanent workforce, as well as C2H's ability to source sufficient supply to fully meet our current levels of demand for agency workers.
15. The Joint Accountability Statement provides a basis on which to assess the high-level performance of C2H, through a set of agreed performance measures. These cover a range of quantitative and qualitative themes, including ability to fill roles, hiring manager satisfaction and candidate quality, completion of relevant vetting and other checks prior to commencement (e.g., Right to Work, DBS checks and references), and availability of C2H's systems to the County Council, their supply chain, and candidates.
16. Broadly speaking C2H are meeting all of the performance targets. The overall volume of roles which have been fulfilled (and the associated expenditure) provides a strong indication of C2H's ability to meet the vast majority of the County Council's current levels of demand, albeit it is acknowledged there are more challenging or harder to fill roles within this position. A good example of how C2H have risen to the challenge set them has been their successful contribution to the recruitment of the County Council's 'Test and Trace' workforce (aka the Covid Warriors), circa 80 staff, most of which were sourced and provided by C2H.

17. One of the key priorities for C2H has been to build its ‘directly sourced’ candidate workforce – this essentially means the LLP providing their own candidates to the County Council for available roles, rather than relying on 3rd party agencies filling these (through the framework), contributing toward service improvement, quality, and resilience. Good progress has continued to be made in this space as noted in table 1 below, in particular within directly sourced care roles, increasing from 14% as at Q4 last year, to 28% as at the end of Q4 this year (33% at Q3).
18. Some areas have seen marginal reductions in recent months, but not to a level which would indicate cause for concern. For example, other professionals has still performed very well (with directly sourced candidates at 74%, slightly lower than last year), and Care which experienced a slight reduction between Q3 of 2021/22 (at 33%) and the end of the year (28%).

Table 1

Type of supply	Direct Fill as a % of total supply		
	2020/21 – Q4	2021/22 – Q4	RAG
Business and Administration	87%	89%	↑
Care (including nurses)	14%	28%	↑
Qualified Social Work (Adults & Children’s)	26%	29%	↑
Other Professionals (e.g., IT)	75%	74%	↓

Challenges experienced and Connect2Hampshire’s response

19. The Executive Member will be aware of the ‘national’ workforce recruitment and retention challenges experienced this year, and how the impact of the pandemic has intensified these, in particular within Social Care – residential and nursing care and qualified social work – but not exclusively. This has also translated in terms of C2H’s ability to meet our resulting levels of demand for agency workers in some of these harder to fill roles, to complement our permanent recruitment.
20. It is however acknowledged that this is broader than just the LLP’s ability to respond. The County Council are working closely with C2H to collectively understand the wider landscape and evidence the numerous factors which drive up our demand (and the extent to which we rely on) our agency workforce to address any resource shortages. The intention will be to develop a more strategic approach to our joint workforce planning, and how we respond to such challenges.

Initiatives supported

21. During the year C2H have supported the County Council with several new initiatives; one of the main benefits of working in partnership and being a 50% owner of the LLP is that we can quickly influence and implement changes in how the agency supports our temporary workforce requirements. Examples include:
- the support for the County Councils *Call2Care* recruitment initiative, as well as the ability to begin to test a new offer of permanent recruitment services to the independent care sector as *Connect2Care*. Whilst the *Connect2Care* initiative is showing some promising signs of success, it is too early to report on the performance of the pilot and the LLPs longer-term ability to support this. A further update will be provided in next year's report;
 - expanding the existing managed service provider offer to support recruitment of Children's Qualified Social Worker's through delivery of a new model of 'social work team' supply.

Financial Performance

Final Profit share for 2020/21

22. As noted to the Executive Member in July 2021, the LLP were estimating a net profit position for 2020/21 of approximately £352,000 (pre any final accounting adjustments).
23. The final position was unchanged, and the accounts were signed off by the appointed External Auditors with an unqualified opinion. As a result, the County Council received a dividend (profit share) payment last year in relation to 2020/21 of around £176,000 (i.e., 50% of the overall net profit).

Estimated profit share for 2021/22

24. It is too soon to confirm the final year-end net profit position for 2021/22; this will be declared once the accounts have been audited. However, at the time of writing this report, the estimated net profit is expected to be in the region of £500,000, an increase of approximately 42% on the final position for the previous year.
25. This is a strong achievement for the LLP, solidifying financial confidence in the sustainability of the model. It should be noted however, that 2021/22 includes additional revenue for roles which are unlikely to be repeated to the same extent in future years – for example, the supply of Test and Trace roles.
26. This position is also prior to any accounting adjustments or provisions that may need to be made as part of the final accounts prepared, so is subject to change. This could see the County Councils (50%) profit share to be in the region of up to £250,000 for 2021/22, subject to approval by the LLP Board.
27. As in previous years, any dividend received could be allocated to departments cost of change reserves (in line with their proportion of the overall revenue

expenditure incurred for the year), or alternatively used to support the delivery of broader strategic workforce initiatives.

Repayment of initial loans made by partners

- 28. When the LLP was initially set up, each partner contributed an initial loan of £230,000 (a total of £460,000). This was intended to support the initial cash flow requirements for mobilising the creation of the agency, as well as any pre-trading expenditure incurred before C2H was formally launched In April 2019.
- 29. Following a review by the LLP Board the loan has now been repaid in full to both partners, including all accrued interest due.

LLP Business Plan

- 30. As noted earlier in the report, C2H’s operating model is underpinned by a 3-year business plan (2020-2023), which is reviewed each year.
- 31. The business plan includes further details of the Joint Venture model adopted for the LLP and the basis on which it operates – including the shareholding agreement. It also provides details of the Board Members and their responsibilities, as well as those of the Operational Delivery team, led by the Connect2Hampshire Business Manager.
- 32. It sets out C2H’s aspirational vision (as agreed with the Executive Board in 2020), as well as its core values:

Vision	By 2023 C2H will be a trusted workforce solutions provider to both its two contracting authority shareholders and will be providing its services to a number of Hampshire’s maintained and non-maintained schools and academies. C2H will tailor solutions to challenges with cost, control, compliance and continuity of supply. Driven by results and directed by our stakeholders needs, C2H will leverage procurement, recruitment and technology for a better customer experience and improved efficiencies.
Values	<p>By truly understanding candidates and hiring managers, C2H helps people and organisations achieve lasting impact. C2H values aim to reflect this promise and underpin its culture and behaviours.</p> <p><i>These values are:</i></p> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p>Caring</p> <p>Displaying kindness and concern for others.</p>  </div> <div style="text-align: center;"> <p>Trustworthy</p> <p>Able to be relied on as honest or truthful.</p>  </div> <div style="text-align: center;"> <p>Ethical</p> <p>Relating to beliefs about right and wrong.</p>  </div> </div>

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¹ Source, Connect2Hampshire Business Plan 2020-23

33. The Business Plan is refreshed each year to agree any changes to the future strategy and business plan objectives, taking in to account the workforce market at that time, and potential (new) opportunities to further support the County Council, along with (indicative) potential timescales.
34. Generally speaking, the objectives of the Business Plan have been met. However, throughout the course of the pandemic the focus of the Executive Board has very much been in the space of maintaining existing services in response to the pandemic and beginning to build toward recovery. As such the Executive Board have consciously agreed that many of the potential areas of service growth which could be explored would be deferred indefinitely, aligning with the priorities for the County Council.
35. The business plan will be reviewed again by the Executive Board in the coming months.

Key priorities for 2022/23

36. As C2H moves toward 2022/23, the LLP will continue to focus on several key priorities to support the County Councils requirements as we recover from the impacts of the pandemic.
37. This includes continuing to embed a culture of continuous improvement within the C2H team and further developing and maturing the service provided to the County Council, as well as continuing to identify and expand on new opportunities and strategic initiatives which will support the sourcing of candidates for harder to fill roles.

Climate Change

38. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience impacts of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
39. The decision for this report is essentially to note the performance of Connect2Hampshire during the financial year 2020/21. It does not recommend any changes, and as such does not have any climate change considerations.

Conclusions

40. Despite the continued challenges faced by Connect2Hampshire during 2021/22, C2H has effectively supported the County Council to meet our temporary workforce requirements throughout the year.
41. The LLP is expected to declare a net profit in the region of £500,000 in relation to the 2021/22 financial year. This could see the County Councils (50%) profit share to be in the region of up to £250,000.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Executive Member for Policy and Resources: Creation of a Joint Venture Local Authority Trading Company	17 September 2018
Executive Member for Policy and Resources: Supply of Agency Workers to Hampshire County Council	8 March 2019
EHCC Committee: Joint Venture with Commercial Services Kent Ltd to supply agency workers to Hampshire County Council	13 March 2019
Executive Member for Policy and Resources: Connect2Hampshire – an update on Hampshire’s Agency	14 July 2020
EHCC: Connect2Hampshire – an update on Hampshire’s staffing Agency	5 July 2021
Executive Member for Policy and Resources: Connect2Hampshire – an update on Hampshire’s Agency	28 July 2021
EHCC: Connect2Hampshire – an update on Hampshire’s temporary staffing agency	7 July 2022
Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>
N/A	

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

There are no changes proposed in this report. As such a further equalities impact assessment has not been undertaken.

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HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Policy, Resources and Economic Development
Date:	10 November 2022
Title:	The Leader's Community Grants
Report From:	Director of Culture, Communities and Business Services

Contact name: Emma Noyce
Tara McFadyen

Tel: 0370 779 8373 **Email:** emma.noyce@hants.gov.uk

Purpose of this Report

1. The report considers three applications for grants from the Leader's Community Grant Fund 2022/23.

Recommendation

2. That the Executive Member for Policy, Resources and Economic Development approves three grants totalling £58,500 from the Leader's Community Grant Fund 2022/23 to cultural and community organisations in Hampshire as outlined in Appendix 2.

Executive Summary

3. Three organisations have applied for a grant through the Leader's Community Grant Fund 2022/23 and the funds requested total £58,500. The report considers the applications and recommends three awards totalling £58,500. The recommended award can be met from within existing budget provision.

Contextual Information

4. The purpose of this grant stream is to fund projects which provide community benefit and help local communities thrive and/or to help local organisations become financially self-supporting and not reliant on public sector funding.

Full details, including what the County Council can and cannot fund, are set out in Appendix 1.

5. Three applications have been submitted for consideration. Details are set out in Appendix 2.

Finance

6. The recommended award can be met from within existing budget provision.

Consultation and Equalities

7. A high-level Equalities Impact Assessment has been undertaken. The grants are intended to have a positive impact and advance equality.
8. The corporate terms and condition of grant require that any organisation in receipt of funding shall ensure that at all times it complies with the Equality Act 2010 if applicable and shall ensure that it does not discriminate against any person or persons on the basis of protected characteristics.

Climate Change Impact Assessment

9. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
10. The carbon mitigation tool decision tree indicates it is not suitable for the assessment of a programme. The decisions in this report are financial decisions in relation to a programme of one-off grant opportunities. Therefore, the tool is not suitable for this Climate Change Impact Assessment and has not been used.

Other Key Issues

11. Legal Implications: Section 1 (1) of the Localism Act gives the County Council the power to do anything that individuals may generally do. This includes the power to make grants.'

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	no
People in Hampshire live safe, healthy and independent lives:	yes
People in Hampshire enjoy a rich and diverse environment:	yes
People in Hampshire enjoy being part of strong, inclusive communities:	yes

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Leader's Community Grants – Revised Criteria and Management	8 July 2021

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

2.1. A high-level Equalities Impact Assessment has been undertaken. The grants are intended to have a positive impact and advance equality.

Leader's Community Grants – Criteria

What is funded?

The purpose of the scheme is to fund one-off, time limited projects which:

- provide community benefit and help local communities thrive
- help local organisations become financially self-supporting and not reliant on public sector funding

Proposals will be particularly welcomed where they can demonstrate how they:

- respond to the [Climate Emergency](#), as declared by the Council in June 2019
- reduce demand for Council services

Proposals must support the priorities and outcomes of Hampshire County Council's [Serving Hampshire - Strategic Plan for 2021 - 2025](#). It forms the cornerstone of all strategies and plans across departments and service areas. It features four key aims:

- Hampshire maintains strong and sustainable economic growth and prosperity
- people in Hampshire live safe, healthy and independent lives
- people in Hampshire enjoy a rich and diverse environment
- people in Hampshire enjoy being part of strong, inclusive communities

Applications can be made for over £1,000 to a maximum of £25,000 and may be for activity costs and/or capital costs. Applications in excess of £25k will occasionally be considered in exceptional circumstances.

Secured match funding or clear evidence of seeking match funding is highly desirable. Organisations should have also applied to local District or Parish Councils where local funding opportunities exist.

Supporting documentation will be required for all applications.

Who can apply?

Organisations wishing to apply must be properly constituted with clear and effective governance and management structures. They must be delivering activities or services that benefit Hampshire residents. Organisations will not normally be eligible for grants where they hold unallocated reserves in excess of one year's running costs. Where it is judged that unallocated reserves are unreasonably in excess of what is required or not allocated for legitimate purposes, those organisations may receive a reduced grant. All organisations are expected to have an agreed reserves policy that addresses their financial risk.

The following organisations are not normally funded under this scheme:

- individuals

- services provided solely within the unitary authority areas of Portsmouth City Council and/or Southampton City Council
- other local authorities, including District, Parish and Town Councils
- commercial/profit making organisations
- schools, including pre-schools and colleges
- large, national organisations or 'household name charities', including local branches
- political parties or groups affiliated with a political party or from lobbying/campaigning organisations.
- Applications will only be considered from faith groups who can demonstrate their facilities are open and used by the local community other than for church related activities and then only for works in relation to the Disability Discrimination Act
- Requests may be considered from County wide groups (e.g. Guides, Scouts, Hampshire County Youth Orchestra) for specific trips e.g. for an international jamboree or cultural tour. Individual requests will not usually be considered.
- Self-help by organisations is encouraged, and therefore grants are normally only a percentage of the sum required to complete a project.

When to apply

Applications are welcomed at any time and will be dealt with on a 'first come, first served' basis. Recommendations for awards will be taken to the next available Executive Members decision day. This may be up to three months after the application is received, in line with meeting schedules.

Projects should be well developed, with match-funding secured, and any supported projects will normally be expected to commence within six-months of the decision date. All applicants for building works will be expected to evidence freehold or to have obtained permission from the landlord. If required, applicants will also be expected to have obtained (or engaged in the process of) planning permission and/or listed buildings consent (if appropriate) to carry out the works before applying.

What is not funded?

The following projects are not funded under this scheme:

- the purchase of land
- capital works that have already been carried out - we cannot retrospectively fund projects; grants are awarded for works to be carried out in the future
- general running costs of organisations - these grants are not intended to replace shortfalls in service delivery budgets or replace funding for other support you may be able to obtain, or that you have obtained from us in the past
- ongoing staff costs - we may fund a fixed-term member of staff or consultant to carry out a time-limited piece of work
- repeat applications to cover previously funded activities/annual applications for the same activities
- profit-making or fund-raising activities, or onward distribution of funds

- projects which meet the aims of other Hampshire County Council grant schemes - where relevant, applications may be transferred to more appropriate schemes
- applications for £1,000 or less - where relevant, these should be directed to the Members' Devolved Grants Scheme.

Organisations will not be awarded more than one grant per financial year and previously funded projects must be completed before a new application is made. Previous levels of Council funding will be taken into account when assessing applications.

Grant Funding to Culture and Community Organisations, 2022/23

Organisation (District / Division)	Proposal	Amount Requested	Amount Recommended
The Martin Club Ltd	<i>(New Forest /Lyndhurst and Fordingbridge)</i>		
<i>Application summary</i>	<p>The Martin Club Ltd is a Community Interest Benefit Society based in the village of Martin in the New Forest. They seek funding to repair the existing roof which is currently unstable. The club operates as a community facility offering opportunities for social interaction to improve the wellbeing of local residents and those from further afield. Activities include social events including; quizzes, discos, local history exhibitions and talks and film nights along with activity classes such as yoga, Pilates and table tennis. It can also be hired for private events and weddings and hosts meetings for local community groups such as the local Parish Council. Martin is a small village of approximately 425 people and the Martin club is one of the very few facilities for local people. There is small village hall however it does not cater for large groups or have disabled access. The nearest town (Fordingbridge) is located 7 miles away and public transport is very limited so the club serves as an important social facility and has been rated as an Asset of Community Value by New Forest District Council. The roof repair is an initial phase of a wider programme of works to make the club more energy efficient and sustainable by reducing costs. By repairing the roof, the club will not only remain operational but will be able to undertake the next phase of their overall project which will include the installation of roof insulation and solar panels. The club is in need of extensive repair and refurbishment and this project is the first in a phase of works designed to reduce overall operational costs and increase revenue which should reduce future reliance on public sector funding. This larger programme of works is anticipated to be complete by 2025.</p> <p>Note: The organisation was previously awarded £606 from The Rural Communities fund towards an energy efficiency report, (decision day 25/04/2022) and £500 from Councillor Heron towards the creation of a storage area, (decision day 15/06/2022).</p>	£25,000	£25,000
<i>Reach</i>	Approximately 600 Hampshire residents are expected to benefit.		

Organisation (District / Division)	Proposal	Amount Requested	Amount Recommended
<i>Funding (inc match)</i>	The total project costs are £58,950 and the organisation have secured £20,000 from New Forest District Council and £10,000 from The National Lottery Community Fund.		
<i>Local Member Comments</i>	Councillor Heron supports the application.		
<i>Recommendation /conditions</i>	It is recommended the organisation is awarded up to approximately 42% of project costs to a maximum of £25,000.		
Alton Community Centre			
		<i>(East Hampshire /Alton Town)</i>	
<i>Application summary</i>	<p>The organisation seeks funding towards the cost of a replacement roof for their Garden Room. The room is currently used to host a variety of groups including art classes, choirs, music events and prayer groups and is also used as an accessible facility by members of the community with access requirements due to its location on the ground floor. The roof has fallen into disrepair and without the repairs the facility will not be able to function resulting in reduced income and loss of the opportunity to socialise for those currently using the facility. It is hoped that the repair will also strengthen the existing roof allowing for the installation of solar panels.</p> <p>Note: The organisation received £1,000 from Councillor Joy in 2020/21 towards replacement windows with double glazing and a further £2,000 from Councillor Joy in 2020/21 towards the same project.</p>	£8,500	£8,500
<i>Reach</i>	Alton community centre has an approximate footfall of 1,500 people per week. The Garden room is a popular room for hire at the facility and has approximately 50 users per day.		
<i>Funding (inc match)</i>	The total project costs are £17,000 and the organisation has applied for £8,500 from East Hants District Council.		
<i>Local Member Comments</i>	Councillor Joy fully supports the application.		

Organisation (District / Division)	Proposal	Amount Requested	Amount Recommended
<i>Recommendation /conditions</i>	It is recommended the organisation is up to 50% of total project costs by Hampshire County Council to a maximum of £8,500 on condition that the match funding from EHDC is secured.		
Shedfield Recreation Ground Charity		<i>(Winchester / East Meon)</i>	
<i>Application summary</i>	Shedfield Recreation Charity manage the Shedfield recreation ground on behalf of the parish council and are a registered charity which aims to provide leisure activities to the local community. They are seeking funding to urgently repair the roadway to the pavilion and improve the carpark so that residents can safely access the facility. Currently many users are parking on nearby roads and this is causing an issue for local residents. Shedfield Recreation ground is one of very few community facilities in the area and serves an important role in providing the community with a recreational space for sport and other social activities. A survey conducted in 2012 identified that 89% of residents considered it an important asset within the community. Feedback from residents has indicated that the condition of the pavilion, including the access road was in need of upgrade and completing this work is the first step in a larger overall programme of works to improve the facilities. It is hoped the works will increase usership of the facilities by improving functionality and the range of uses on offer and this is expected to help the organisation become less reliant on public sector funding in the longer term by increasing income.	£25,000	£25,000
<i>Reach</i>	It is anticipated that there will be up to 50 daily users of the facilities.		
<i>Funding (inc match)</i>	The total project costs are £53,141 and the organisation have secured £21,000 from Winchester City Council. The remainder of the project costs will be made up with funding from the Parish Council.		
<i>Local Member Comments</i>	Councillor Lumby fully supports the application.		
<i>Recommendation /conditions</i>	It is recommended the organisation is awarded up to 47% of total project costs to a maximum of £25,000.		

Appendix 2

Organisation <i>(District / Division)</i>	Proposal	Amount Requested	Amount Recommended
	Totals	£58,500	£58,500

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Executive Member for Policy, Resources and Economic Development
Date:	10 November 2022
Title:	Appointments to Outside Bodies, Statutory Joint Committees, Panels and Partnership Boards
Report From:	Chief Executive

Contact name: Louise Pickford

Tel: 0370 779 1898 **Email:** Louise.pickford@hants.gov.uk

1. The decision (PROPOSED):

1.1. In accordance with Part 1: Chapter 12 of the Constitution, that the Executive Member for Policy, Resources and Economic Development be requested to make appointments as detailed below. The term of office to expire at the County Council elections in May 2025.

<u>Name of Statutory Joint Cttee /Partnership Board</u>	<u>Description</u>	<u>Current Appointment</u>	<u>Appt until County Council elections in May 2025</u>
Solent Growth Forum (1)	The Solent Growth Forum provides an external scrutiny panel for the Solent LEP, with involvement of all Local Authorities within the Solent area.	Councillor Pam Bryant	
Test Valley Economic Partnership Board (2)	This Partnership is being established with Test Valley Borough Council to co-ordinate support and oversee the	NEW	

	delivery of the masterplan for regeneration in this area.		
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2. Reason for the decision:

2.1. To maintain County Council representation on bodies within the community.

3. Other options considered and rejected:

3.1. Not to make an appointment, which would cease County Council representation.

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker:

4.2. Conflicts of interest declared by other Executive Members consulted:

5. Dispensation granted by the Conduct Advisory Panel:

None

6. Reason(s) for the matter being dealt with if urgent:

None

7. Statement from the decision maker:

7.1.

Approved by:	Date:
<p>----- Councillor Rob Humby Executive Member for Policy, Resources and Economic Development</p>	10 November 2022

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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